

2020 in Review

Oye! What a year!

2020, and the emergence of the coronavirus, presented a number of challenges for our young organization, specifically as our mission relies on social interaction and collaboration to tackle climate change. However, it was also an opportunity to pause and reflect on our organization and initiatives, test our organization's ability to adapt, and inspire innovation.

Adaptation and Accomplishments

In response to social distancing and gathering restrictions two new formats of our initiatives, Game Day and Dialogue Day, have been developed!

The MEGA board: Game Day is now available in an extra large size allowing participants to better social distance while playing our board game, Minions of Disruption..

Online: We can now host both Game Day and Dialogue Day online. Participants can join our activities from anywhere in the world!

Minions of Disruption is also now available in both Community and Organizational versions! The community version's content is designed to appeal to public groups, government agencies and schools, while the organizational version is intended for a more corporate audience.

Day of Adaptation led a session of a United Nations Framework Convention on Climate Change (UNFCCC) virtual workshop focused on youth engagement to enhance adaptation.

Day of Adaptation maintained an active core group of volunteers and even recruited new volunteers to amp up our planning and innovation efforts. Due to the support of the volunteers we were able to conduct broad based market research to understand how to best serve our clients, and we also had 5 additional agreements with various organizations to host events before they were postponed due to Covid-19



2020 by the Numbers

University of Amsterdam, ASEED, Amsterdam Game Lab via Meetup, ABN AMRO, Beeheros and Avans University.



74
Participants

6
Gameday & Dialogue Day activities

5
Organizations served



20
Volunteers



900+
Volunteer hours

Getting social!

Like many other organizations, we struggled with the lack of social interaction and in-person meetings that have bonded our group of volunteers in the past. But not to worry, as our peppy group quickly established opportunities to engage digitally, gathering online to talk about anything BUT work or Covid:) It was an excellent way to get to know more about each other and explore everything else going on in the world!

Looking forward

As we begin 2021, Day of Adaptation is focused on taking the outcomes and innovation from our internal focus in 2020 to push our mission (to empower people and organizations to understand, accept and commit to climate action) forward.

Day of Adaptation

Unaudited Financial Statements (Statement of Affairs)

Period Ended December 31, 2020

Day of Adaptation

Statement of Financial Position as at December 31, 2020

December 31,	2020	2019
Assets		
Cash and Cash Equivalents (Note 3)	€ 862.29	€ 2,371.58
Fixed Assets	0.00	0.00
Total Assets	€ 862.29	€ 2,371.58
Liabilities and Net Assets		
Accounts Payable and Accrued expenses (Note 4)	€ 24,370.05	€ 20,705.53
Net Assets	€ (23,507.76)	€ (18,333.95)
Total Liabilities and Net Assets	€ 862.29	€ 2,371.58

Statement of Activities for the period ended December 31, 2020

Period Ended December 31,	2020	2019
Revenues		
Public Support	283.44	-
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Total Public Support	283.44	-
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Other Revenues		
Dialogue / Game Day Events	€ 614.03	€ 1,919.18
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Total Revenues	€ 897.47	€ 1,919.18
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Expenses		
Subscriptions	321.95	614.82
General Administrative Cost	285.41	506.22
Operational Expenses	632.92	2,343.99
Marketing Consultants	-	6,031.00
Dialogue day	-	2,504.82
Game Day Development & Play testing	552.77	2,028.39
Game Day (Consultants)	1,550.00	1,584.72
Volunteer Compensation	1,695.00	3,745.00
Bank Charges	78.83	21.38
Network Consultants	976.25	850.00
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Total Expenses	€ 6,093.13	€ 20,230.34
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Change in Net Assets	€ (5,196.60)	€ (18,311.16)
Net Assets, beginning of year	€ (18,311.16)	-
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Net Assets, end of year	€ (23,507.76)	€ (18,311.16)

Notes to Financial Statements (Statement of Affairs)

1. Description of Organisation

Day of adaptation is a foundation (Stichting) registered in December, 2018 with the KVK in the Netherlands and subsequently granted the prestigious ANBI status (Algemeen Nut Beogende Instelling). Day of Adaptation is a Public Benefit Institution for the purpose of inspiring individuals and teams towards taking positive climate actions. This is done through two fun-packed, engaging and interactive activities; *Dialogue Day* and *Game Day*.

2. Assets

The foundation has not acquired any Non-Current Asset (NCA) since inception in December 2018. The Management team has decided to run without NCAs at the foundation's early years to give room for operating efficiencies while it is being nurtured into a more robust entity.

3. Cash and Cash equivalents

	2020	2019
Bank balance as at December 31	€ 732.23	€ 2,371.58
Provision for doubtful debts	<u>€ 130.06</u>	<u>0.00</u>
	€ 862.29	€ 2,371.58

4. Accounts Payable and Accrued expenses

Interest free loan: Day of Adaptation from inception was largely funded by one of her sponsors who is a Director (Shu Liang). An account has been created to track all funds from her for necessary recompense.

Accrued expense (VAT) : These represent the net of VAT collected / paid, yet to be remitted / reimbursed at the end of the period.

	2020	2019
Loan	24,344.56	22,364.02
Accrued Expenses	<u>25.49</u>	<u>(1,658.49)</u>
	<u>24,370.05</u>	<u>20,705.53</u>

