

Established in December of 2018, **Stichting Day of Adaptation** is a not-for-profit organization empowering people and organisations to understand, accept and commit to climate action.

### **About Day of Adaptation**

# We believe people and organizations can adapt to climate change, leading to a more climate resilient society.

Climate change is getting mainstream attention, and with this coverage comes an overwhelming amount of information and data. Is it realistic for everyone to aggregate, analyze and act on so many sources of information?

As professionals in the field of climate change we don't think it is, and that is why our organization exists to be a standout climate communicator. We bring optimism back so that people get fully energized and are inspired to take action.

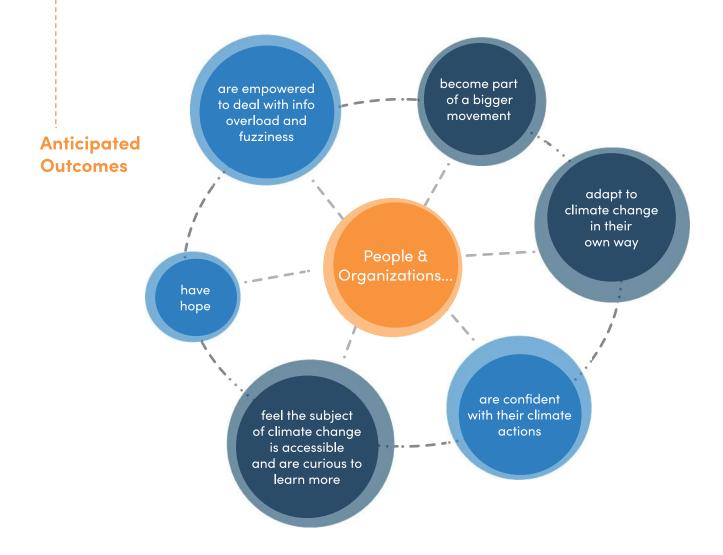
Our activities, Game Day and Dialogue Day, give priority, balance, clarity, and neutrality to the complex topic of climate change in order to empower individuals and organizations with tools for climate action.

### Mission

We empower people and organisations to understand, accept and commit to climate action.

### Approach

Day of Adaptation is the most seriously fun agent for climate action: we make climate change discussions relevant and entertaining by creating a welcoming environment to share questions, perspectives and feelings.



### **Our Initiatives**

# Climate change is happening, but not everyone knows what their organisation can do to become more resilient.

Day of Adaptation provides two opportunities for engaging organizations and groups on climate change, Dialogue Day and Game Day. Both initiatives seek to inspire climate action and are additionally designed as effective team-building experiences.

### **Game Day**

A great way to engage and strengthen a team through game play.

We developed Minions of Disruptions<sup>TM</sup>, a collaborative board game, in which participants take on personal and organizational challenges to navigate climate change in a supportive environment. The shared challenge unleashes dynamic interactions and collaboration.

### **During Game Day participants:**

Become familiar with important climate concepts that are relevant for your group or organization.

Grow an understanding of actions against climate change.

Are motivated to tackle challenging issues together.





### Dialogue Day

An innovative and engaging way to discuss climate change with any group of people.

Guided by knowledgeable adaptation experts, Dialogue Day is a light and interactive 3-4 hour session that makes climate change relevant for participants through semi-structured discussions and activities.

#### We discuss questions such as:

How is climate change relevant for you and your organisation?

How can your team work together to adapt to the change?

How can your organization innovate to stay ahead of climate change and competition?

## Our first year - 2019 in review

2019 was the first year for Day of Adaptation...... during this time.....some type of super quick summary.



## Day of Adaptation Financial Statement 2019

### 1. Reporting period

The financial statements cover the period 1 November 2018, the time of Stichting Day of Adaptation (referred to as "the foundation" below) registration, until and including 31 December 2019.

### 2. Balance sheet

Assets	31 December 2019
Cash and Cash Equivalents	€ 2,394
Total Assets	€ 2,394

Liabilities	31 December 2019
Loans and Account Payables	€ 20,705
Net Assets	(18,311)
Total Liabilities	€ 2,394

### 3. Statement of income and expenditure

	Result 2019
Revenue	
Donations	-
Other revenue	
Programme income	€ 1,919
Total Revenue	€ 1,919

Re	sult 2019
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Expense	
Expenditure on objective	€ 6,118
Management and administration costs	€ 14,112
Total Expense	€ 20,230

### 4. Cash flow statement

	2018 - 2019	
Total Liquid assets as of 1 Nov, 2018		0
Cashflow from operational activities		
Cash received from programmes	1,919	
Operational expenses	20,230-	
		18,311-
Cashflow from financing activities		
Account payable	20,705	
		20,705
Cashflow from investing activities		0
Increase / Decrease in funds		2,394
Total liquid asset as of 31 Dec, 2019		2,394

### 5. Other information

### **Employees**

The Foundation does not employ any employees.

#### Directors

The directors of the Foundation did not receive any remuneration for the year under review.

### 6. Proposal for the result breakdown

It is proposed that the loan for the 2019 financial year is to be repaid in the next five years.

### 7. Tax status

#### Gift tax

In the course of 2019, the Foundation obtained ANBI (Algemeen Nut Beogende Instelling) status on the basis of which donations made to the Foundation are as yet exempt from paying of gift tax.

#### Corporation tax

The Foundation is not subject to corporate tax.

Haarlem, 16 August, 2020

The board: Shu Liang (chairman) Raluca Voinea (secretary) Paul Pietjouw (Treasurer)